

Welcome to the DTE ALUMNI NETWORK!

Established in 2018, the DTE Alumni Network engages former employees with information and resources so they're connected with all things DTE. We recognize and value the contributions made by former employees and want to continue to provide opportunities for alumni to stay in touch with former colleagues, learn about company initiatives and empower alumni to serve as ambassadors while supporting the communities and customers we serve.

How do you join the DTE Alumni Network?

Just ask! You can sign up by filling out the membership form located on our resource page: www.dteenergy.com/alumni

Once the form is submitted, you will begin to receive our weekly e-news digest, event invitations and a quarterly DTE Alumni Newsletter.

You will also have access to our Care Force volunteer portal where you can view volunteer opportunities or log your volunteer hours to receive grants for organizations where you serve.

We also have a Facebook page (www.facebook.com/groups/DTEAlumniNetwork) where we post DTE information and encourage members to share news that impacts our Alumni membership.

How do we define 'alumni' and why is this not a 'retiree' network?

The DTE Alumni Network was created to engagd and support former employees who have made a significant investment of time and talent to DTE.

By definition, a DTE Alumni member has invested a minimum of five years of service and left in good standing. We understand that limiting this group to retirees restricts the intention of staying connected to individuals who are strong advocates of our work and the communities we serve.

Are there separate resources for Alumni and Retirees?

All formal benefits accrued while employed, such as your pension and insurance, are associated with our benefits team and can be accessed by logging onto YBR (www.ybr.com/dteenergy)or calling 866.899.4383.

Grants administered by the DTE Foundation, such as the McCarthy grants and matching grant programs, are reserved for retirees only.

While all members have access to the employee discount portal, there are some contracts that restrict benefits to retirees only, which will be noted in the portal: (www.dteperks.savings.beneplace.com/home)

All members of the DTE Alumni Network are eligible to attend events, receive special program promotions and receive regular network communications.

Can spouses and current employees join?

In some cases, spouses have joined the DTE Alumni Network on Facebook to help with technology needs since our communications are routed via email and online.

Some executives participate in the Facebook page to assist with answering questions or providing comments.

We also allow current employees who are preparing for retirement or want to stay connected to our alumni to join.

How do I learn about specific opportunities or interests?

<u>Volunteerism:</u> Follow the link to learn more about volunteering opportunities or to log service hours and apply for a McCarthy grant https://dteenergy.yourcause.com

<u>Alumni United:</u> Additional volunteer opportunities can be found with our United Way partner https://unitedwaysem.org/get-involved/

Town Halls: Previous Town Hall events are listed on the Alumni page www.dteenergy.com/alumni

To learn more about special projects or programming, please contact us at alumni@dteneergy.com

Will you share my information with others?

We will not share your information externally without your permission.

We may share your information with internal business units if there is a specific reason to reach out based on your identified interests.

How do I find out information about my pension or other retirement benefits?

For information regarding your benefits, retirements and reported deaths, retiree clubs, events and discounts, please visit our updated website, Your Benefits Resources http://www.ybr.com/dteenergy. This easy-to-navigate website is tailored to your personal benefits and interests. You can also call Your Benefits Resources directly at 866.899.4383.

Are there other clubs?

While the DTE Alumni Network is a company run engagement effort, there are a variety of other clubs run by independent retirees. Examples include:

DEAR - Detroit Edison Alliance of RetireesFor more information visit www.dearalliance.org

Ann Abor District Detroit Edison Retirees Club
Meets twice a year in May and October. For more
information, contact Christine Martin at 734.668.6622 or
via email at martin3415@comcast.net.

Belle River Athletic Association

For a schedule of the association's social functions, please send a stamped, self-addressed envelope to Tim Kerry, Belle River Power Plant, 4505 King Road, China, MI 48054.

Blue Flame Retiree Club – Local 223 Union Hall For more information, contact Micki Blaz at 313.819.5359 or via email at mickifinn7267@gmail.com. You can also visit the club's website www.blueflameclub.com.

Club Elecsyrs - Plymouth

For more information, contact Bill Carter at 734.358.1449.

Monroe Area DTE Retirees Breakfast Club

All retirees, active employees and guests are welcome. For more information, contact Dave Whitwam at 734.241.5374 or via email at davewhitwam@gmail.com or call Ken Domansky at 734.735.9412.

Northern Flames Retirees Club

Meets twice a year, the second or third Friday of May and September. Contact President, Ted Anderson 231.590.5520 or sagolatheo@gmail.com

Where can I find other links to resources and company information for Alumni?

DTE Alumni Resources page

Benefits/YBR

Foundation Holiday Match program

Volunteerism Portal

DTE Help Center

DTE Outage Center

I Can Help program

DTE Perks/discounts

Press Releases

DTE Blog - Empowering Michigan